

Andy Fiene, Non-Producer Candidate

Andy Fiene is the former CEO/Treasurer of Premier Cooperative, Mt Horeb. Andy started at the cooperative in 1988 and was named General Manager/CEO in 1992. With 1992 sales of about \$6 million, in 2022 sales reached \$300 million with operations in 19 Wisconsin communities. Premier's 400+ employees provide its members with animal nutrition products/services, full-service agronomy, propane, bulk petroleum, grain storage/marketing, convenience stores, hardware, full-service lumberyard, and automotive/truck service. At the end of 2020, Andy retired from his CEO role, assisting as needed with the leadership transition through 2022. Since 2020, he has consulted with many cooperatives and associations around the country on capital management (patronage/equity programs), governance documents (articles and bylaws), mergers, leadership development, strategic planning, CEO placement, human resources, and more.

Andy has been involved in many professional and civic organizations, including the Board of Governors of CHS Capital, WI Governors Councils on Workforce Investment and Bioenergy, WI FFA Foundation Sponsors Board, WI State Managers Association (president), CHS/Land O'Lakes Managers Council (chairman), Winfield/United Advisory Council, coaching youth and varsity football, and more. In 2019, Andy received the Cooperative Builders Award from Cooperative Network for his innovative work in cooperative capital management and governance. For many years, Andy was a guest instructor at UW-Madison and Platteville, teaching a session on the cooperative business model. Andy is a 1987 honors graduate of the UW-Madison with a degree in Ag Economics, business and industry option. He and his wife, Maureen, grew up in, and raised their three children in, the Sauk-Prairie area. They are blessed with six grandchildren. In his free time, Andy enjoys hunting, fishing, pickleball, golf, and spending time on the lake with his family and friends.

As an advocate for the member-owned cooperative business model, Andy believes his past experiences can bring unique insights to the boardroom and help the cooperative and its employee team navigate through both challenges and opportunities. As a first-time candidate for the board, Andy looks forward to collaborating with the directors, employees, and members to provide a company they can all be proud of for generations to come.